

## Department of Criminal Justice Sciences

**Vision Statement:** to become the first choice for Criminal Justice education & research

**Mission Statement:** The Department of Criminal Justice Sciences addresses evolving issues through student-oriented teaching, innovative research, and service to the community. We are committed to excellence in the preparation of students to become future leaders and engaged citizens in their careers, communities, and the larger society.

### Strategic Goals

1. Provide meaningful curricula, experiential, and co-curricular experiences that enhance the students' respectful understanding, identification, and critical analyses of civil rights, liberties, ethics, and justice in the USA and globally. (Pertains to *Educating Illinois Goals 1 & 2; CAST Goals 1, 2, 3*).
  - 1.1. Recruit, enroll and retain high-achieving, diverse, and motivated students (*EI Strategies 1.1; CAST 1a, b, 2g*).
  - 1.2. Increase opportunities for students to engage in high-quality, high-impact educational experiences that may include international opportunities (*EI Strategies 1.3; CAST 1a*).
  - 1.3. Develop and assess student learning outcomes and identify steps that can be taken to shorten time to degree (*EI Strategies 1.4 & 1.2*).
  - 1.4. Enhance and support rigorous and innovative undergraduate and graduate programs (*EI Strategies 2.1; CAST 1a, b, 2g, 3a*).
2. Build a community of outstanding scholars, educators, and supportive staff who promote and contribute to an environment of professionalism. (Pertains to *Educating Illinois Goals 2, 3 & 4; CAST Goals 1, 3*).
  - 2.1. Recruit and retain high-quality, diverse faculty and staff (*EI Strategies 2.3; CAST 1c*).
  - 2.2. Advance the Department, College and the University's reputation through initiatives that promote the mission of the institution (*EI Strategies 3.4; CAST 3a*).
  - 2.3. Review processes and practices to ensure efficiency and effectiveness in the Departmental operations (*EI Strategies 4.1*).
3. Contribute to the improvement of society through scholarly research, teaching, mentoring, and service (Pertains to *Educating Illinois Goals 1, 2, & 3; CAST Goals 3, 4*)

- 3.1. Provide integrated and holistic services that support students' individual needs (*EI Strategies 1.5*)
- 3.2. Promote sustainable, mission-consistent growth in the research enterprise (*EI Strategies 2.2*)
- 3.3. Enhance cross-divisional and cross-departmental collaboration (*EI Strategies 3.1; CAST 3b*)
- 3.4. Develop partnerships with business, educational, and governmental entities that provide learning, financial, and mutually-beneficial opportunities (*EI Strategies 3.3; CAST 4a, 4d*)